



Course Description:

Making Change Work

Today, we face more challenges and changes than ever before. These changes require that everyone become strategic partners within their workplaces and be more involved in supporting the organization's overall vision, mission and goals. More and more organizations recognize their employees as key drivers in moving organizations forward in managing change.

Course Objectives:

Transition and Change

This workshop focuses on employees managing through change and transition in the workplace. Participants will:

- Gain understanding of your organization's mission, vision, goals and direction
- Explore the impact of change on both professional personal career development and growth
- Identify their roles within the change process; their fit and alignment with the goals and values of the organization
- Complete a Change Management Self-Assessment
- Develop goals and action plans to continue to work toward achieving the goals, mission and vision in the midst of change and transition
- Identify Driving Forces and Resisting Forces impacting change
- Develop goals and action plans around removing the resisting forces and enhancing the driving forces to work toward achieving change
- Leadership and the impact of change in the Political environment – "Historical Time Line"